

TRIENNIAL REPORT
**GENERAL SECRETARIAT
FOR FORMATION**

Journeying Together



ORDER OF THE MINISTERS OF THE INFIRM

General Secretariat For Formation

Journeying Together

Triennial Report

Generalate
Piazza della Maddalena, 53
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July 2025

From the desk of the General Secretariat

*“Formation is not merely a program;
it’s a sacred pilgrimage of becoming”*



This triennial report is presented with deep gratitude to the Lord and a strong sense of shared responsibility. It recounts the journey of the Camillian General Secretariat for Formation from 2022 to 2025, a journey marked not only by initiatives and projects, but above all by meaningful encounters, attentive listening, communal discernment, and collaborative efforts in service of the formative mission.

Upon assuming the role of Secretary General for Formation in mid-2022, the mandate was embraced with openness and humility, recognizing that formation is not merely an administrative function, but a profoundly pastoral, spiritual, and fraternal responsibility. At the heart of this service lies the task of shaping minds and hearts for the Camillian mission of mercy.

The report reflects the fruit of a shared pilgrimage, made possible by the dedication of regional secretaries, formation commissions, formators, vocation animators, and lay collaborators. It affirms that formation is not a static program, but a dynamic and sacred process, rooted in the Gospel and animated by the compassionate love of Christ.

Throughout these years, the Camillian Family has responded with creativity and courage to the signs of the times, engaging in initiatives that foster fidelity to the charism of St. Camillus. These years were marked by deep listening, renewed structures, collaborative ventures, and a unified mission across continents. This report does not celebrate personal accomplishments, but rather offers a collective testimony of what can be achieved when we walk together in trust and communion. This is not just a report; it's a celebration of grace, fidelity, and the ever-burning Camillian charism.

With renewed hope, this document is offered to all members of the Camillian Family, as a modest contribution toward the continued growth, vitality, and depth of our formation processes, at the service of compassion, communion, and consecrated life.

STRUCTURES THAT STRENGTHEN

Building Regional Bridges

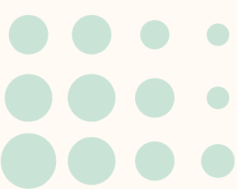
Regional Secretaries for Formation

“Formation is now more contextual, connected, and collaborative”

One of the first and most important steps taken during this triennium was the appointment of Regional Secretaries for Formation. This initiative was intended to decentralize the animation of formation, foster regional ownership, and ensure a more contextualized and effective accompaniment for both formators and formees across the globe.

Through a process of careful consultation and discernment, Regional Secretaries were identified and appointed for Africa, Asia, Latin America, and Europe. Each of these individuals has played a pivotal role in promoting dialogue, facilitating collaboration, and strengthening ties among provinces and delegations within their respective regions. Their active presence has enabled us to better identify contextual challenges, share best practices, and ensure the mutual exchange of information and resources between formation houses.

The establishment of this structure has led to more regular and meaningful communication among regional bodies. It has enhanced local initiatives in both formation and vocational promotion, helping to nurture a stronger sense of shared mission and responsibility. Above all, the role of the Regional Secretaries has proven essential for attentive listening to regional realities, tailoring responses to specific cultural and ecclesial contexts, and empowering our young religious and formators to engage in formation as a dynamic and transformative journey.



Establishment of the Commission for Formation

“A Global Network of Care”

In 2022, a significant milestone was achieved with the official establishment of the Commission for Formation of the Order of the Ministers of the Infirm. This body was composed of the newly appointed Regional Secretaries for Formation and members of the General Consulta. It was envisioned as a central space for dialogue, discernment, and strategic direction in guiding the formation journey of our Order.

Over the past three years, this Commission has convened multiple times, both online and in person, to reflect on the evolving challenges of formation, share regional experiences, and prioritize initiatives. Each meeting served as an opportunity to deepen our collective vision and address the specific needs of our diverse formation settings. The topics explored have included intercultural formation, affective and emotional maturity, fidelity to our charism, and the pastoral and spiritual accompaniment of young professed members.

The fruit of these gatherings has been the development of region-specific formation projects, the strengthening of inter-provincial collaboration, and the sharing of formation resources. These efforts have contributed significantly to building a more integrated and participatory formation culture across the Order, where formation is no longer viewed as the sole responsibility of individual provinces, but as a shared mission supported by common structures and mutual accountability.

Parallel to these regional initiatives, the General Commission for Formation was reconstituted and revitalized with a renewed sense

of purpose. Comprised of representatives from various continents and levels of pastoral and formation experience, this Commission has functioned as a think-tank and consultative body to the General Secretariat. Its principal tasks have included:

- Reviewing and analysing the current challenges in both initial and ongoing formation.
- Proposing unified criteria and standards for formation houses across the Order.
- Encouraging the exchange of formators and collaborative formation experiences between provinces.
- Reflecting on the identity, spirituality, and pedagogical mission of the Camillian formator in today's global Church and society.

These meetings have not only produced insightful reflections and practical guidelines but have also fostered a greater sense of unity in diversity. The work of this Commission continues to bear fruit, shaping a more dynamic, contextualized, and mission-oriented approach to formation within our Camillian Family.

The Launch of the Central Commission for Formation

"A Broader Camillian Vision, One Family, One Mission"

One of the most enriching and forward-looking developments of this triennium was the establishment of the Central Commission for Formation, a visionary initiative that, for the first time, brought together representatives from all branches of the Camillian Charismatic Family. This body includes members from: The Order of the Ministers of the Infirm; The Daughters of St. Camillus; Ministers of the Sick of St. Camillus; The Handmaids of the Incarnation; The Missionaries of Secular Institute, Christ the Hope, and lay collaborators actively involved in formation and vocation promotion.



This inclusive Commission reflects the maturing awareness of our charism as a shared and dynamic gift in the Church. Its creation marks a significant step toward deeper communion, shared responsibility, and coordinated action within the broader Camillian family.

The Central Commission for Formation was born from a shared discernment among the Superior Generals and members of their General Councils, who recognized the urgent need to collaborate more intentionally in the field of formation. Its main goals include:

- Designing and implementing joint initiatives for the formation of candidates and formators.
- Coordinating formation activities in view of major ecclesial and congregational events, especially the Jubilee celebrations.
- Fostering reflection on the identity and mission of the Camillian charism as it is lived out in diverse forms of consecrated and lay life.
- Cultivating a spirit of communion and co-responsibility among the members of the Camillian Charismatic Family.

Since its inception, the Central Commission has served as a creative platform for dialogue, discernment, and planning. It has opened up new pathways for collaboration, allowing the different branches of the Camillian Family to pool resources, share formation experiences, and develop unified responses to the pastoral and societal challenges facing us today.

The work of this Commission has already borne fruit in a number of significant joint ventures, with many more on the horizon. Its existence not only strengthens the identity of each congregation but also expresses a compelling witness of unity and collaboration in the service of the Gospel and the sick, in the spirit of St. Camillus.



Fr. Baby Ellickal
*General Consultor for
Formation*



Fr. Sergio Palumbo
*Regional Secretary for
Europe*



Fr. Geovani Antonio Dias
*Regional Secretary for
Latin America*



Fr. JOEY Woothichai
*Regional Secretary for
Asia*



Sr. Maura Angelica
Handmaids of Incarnation



Sr. Maria Ruby
Daughters of St. Camillus



Fr. Bei Kiswendsida Jean
*Regional Secretary for
West Africa*



Fr. Fredrick Mukabana
*Regional Secretary for
East Africa*



Sr. Teresa Rungphet
*Sisters Ministers of the Sick
of St. Camillus*

Our Six-Year Roadmap

Strategic Plan for Formation 2022–2028

Among the most significant initiatives undertaken during this triennium was the drafting and implementation of the Strategic Plan for Formation (2022–2028). This plan stands as a landmark achievement, born out of sustained reflection, prayerful discernment, and broad consultation among members of the General Secretariat for Formation, the Commission for Formation, and various regional and provincial leaders.

The process of formulating this document was itself a formative experience, an expression of our shared desire to renew and revitalize the formation journey throughout the Order. It involved listening attentively to local realities, acknowledging current pastoral and vocational challenges, and discerning the signs of the times through the lens of our Camillian charism.

The Strategic Plan presents a comprehensive six-year roadmap designed to guide the Order in its efforts to form Camillian religious who are spiritually grounded, pastorally competent, and missionary-minded. It articulates both general and specific objectives and sets forth a range of concrete and measurable action points that can be adapted and implemented according to the unique needs of each province, delegation, and region.

The key emphases of the Strategic Plan include:

- Affirming formation as a lifelong journey of human, spiritual, and apostolic growth.
- Integrating Camillian identity, spiritual depth, and missionary zeal in all stages of formation.
- Ensuring strong structures of accompaniment and evaluation for both initial and ongoing formation.

- Promoting inter-provincial and inter-congregational collaboration in formation across the Camillian Family.

This living document continues to guide our formation efforts, ensuring coherence with the Order's overall vision while allowing for flexibility in application. Its ultimate goal is to help form "men of fire", passionate disciples of Christ and compassionate servants of the sick, capable of responding boldly and joyfully to the needs of today's wounded world.

Rekindling the Call

"The best vocation promotion is joyful witness"

An essential and heartfelt focus throughout this triennium has been the promotion and revitalization of vocations within our beloved Order. We live in a world marked by rapid secularization, shifting values, and various cultural challenges that often obscure the call to consecrated life. Yet, in the face of these realities, our mission remains clear: to rekindle the fire of the Camillian vocation in the hearts of new generations, inspiring them to embrace a life of service, compassion, and spiritual depth.

Our approach to vocation promotion has been holistic and deeply rooted in the living witness of our communities. We recognize that the most authentic invitation to a Camillian vocation emerges not merely from programs or brochures but from the joyful, credible, and fraternal witness offered daily by our brothers and sisters in community life and pastoral service.

In collaboration with the provinces and regional formators, concerted efforts have been undertaken to:

- Develop vocation promotion materials that are thoughtfully adapted to the cultural and social realities of each region, ensuring relevance and resonance with local youth.

- Encourage the appointment of dedicated full-time vocation animators within provinces, providing sustained and focused accompaniment to those discerning a call to Camillian life.
- Accompany young men in their vocational discernment journey through personalized guidance and community-based programs that nurture their spiritual growth and pastoral understanding.
- Organize workshops, webinars, and formation sessions that equip formators and animators with contemporary tools and insights on vocational discernment, specifically tailored to the Camillian charism and mission.

Through these endeavours, we remain steadfast in the conviction that vocation promotion flourishes most profoundly when rooted in genuine relationships, shared faith, and the vibrant witness of a community united by charity and service. It is this living example that draws others to say “yes” to the call of Christ, as lived by St. Camillus and his spiritual descendants.

Formation in Action

Formation is, above all, a lifelong pilgrimage, an ever-deepening journey of transformation in which the Lord gradually shapes hearts, minds, and hands for His service. With this conviction at the core of our mission, the General Secretariat for Formation has devoted significant energy and resources to supporting and enriching both the initial and ongoing formation programs throughout the Order.

Initial formation has been given special attention as the foundation upon which a Camillian religious life is built. We focused on:

- Strengthening the quality and depth of accompaniment during the formative stages of postulancy and novitiate, ensuring that candidates receive not only doctrinal instruction but also pastoral and spiritual guidance tailored to their individual journey.



Formation is, above all, a lifelong pilgrimage, an ever-deepening journey of transformation in which the Lord gradually shapes hearts, minds, and hands for His service.

- Promoting a balanced integration of human maturity, spiritual vitality, intellectual formation, and pastoral competence, so that candidates are well-prepared to embrace the totality of the Camillian vocation.
- Encouraging intercultural experiences and language acquisition, recognizing that in today's globalized context, such skills foster openness, solidarity, and effective ministry across diverse cultures and communities.
- Recognizing that formation does not end with final profession, ongoing formation has also been a priority.

Particular care was extended to two key groups within our community: Young religious, those within their first five to ten years of perpetual

profession, who are in a critical phase of consolidating their identity and deepening their commitment to the Camillian charism. For them, we organized a variety of initiatives, both online and in-person, aimed at nurturing their spiritual growth, fostering a missionary spirit, and reinforcing a sense of belonging to the Camillian family.

Senior religious, whose wisdom, experience, and testimony are invaluable treasures for the Order. We have sought to accompany our elderly confreres with respect and gratitude, affirming their continuing role as mentors, spiritual guides, and custodians of our rich Camillian heritage, even as they transition to new phases of life and ministry.

At every stage and in every context, formation is understood not as a mere program or fixed period, but as a dynamic and sacred process of inner transformation, one that calls for openness to grace, ongoing conversion, and a deepening communion with Christ, the suffering servant.

A Day for Camillian Vocations

“A beautiful spiritual tradition has begun. Each year, we gather across the globe to pray for vocations to our Camillian life, young hearts, faithful commitments, and courageous journeys”

Recognizing the urgent and ongoing need to promote, accompany, and support vocations within the Camillian Family, as well as to offer grateful thanks to the Lord for our religious consecration, the General Secretariat for Formation proposed the establishment of a dedicated day of prayer for Camillian vocations. This proposal received the unanimous and enthusiastic endorsement of the Superior General and the General Consulta. Following an extensive consultation process with the various congregations comprising the Camillian Charismatic Family, it was collectively agreed that the anniversary of the canonization of St. Camillus, proclaimed a saint by Pope Benedict XIV on 29 June 1746, would serve as a fitting date. Accordingly, 29 June was officially



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designated as the World Day of Prayer for Camillian Vocations, to be observed annually.

This dedicated day serves as a spiritual focal point for the entire Camillian Family worldwide, a moment to pause, reflect, and entrust the future of the Order and its mission into the hands of Divine Providence through prayer. It is a day marked by communal intercession for the gift of new vocations, the perseverance of those already called, and the ongoing formation of all who dedicate their lives to serving the sick and suffering.

The first official celebration of this World Day, held in 2024 at the Generalate of the Daughters of St. Camillus, embraced the inspiring theme: “Fishers of Men in the Sea of Charity” (Mark 1:16–18). This theme echoed the call to mission and apostolic zeal that defines the Camillian vocation, inviting all members to recommit themselves to living as compassionate servants amid the vast sea of human suffering.

The second celebration in 2025, hosted at the historic Basilica of St.

Camillus in Rome, centred on the theme: “His Love Conquers All Fear” (Luke 5:10). This profound message reaffirmed the courage and trust required to follow Christ as ministers of mercy, especially in challenging and uncertain times.

These annual celebrations have blossomed into deeply meaningful occasions of spiritual communion, vocational renewal, and fraternal solidarity. They attract a wide participation of young people discerning their call, religious brothers and sisters seeking ongoing inspiration, and lay collaborators who share in the charism and mission of the Camillian Family. The World Day of Prayer has thus become a beacon of hope and a source of encouragement, reminding us all of the vital importance of vocation as the wellspring of the Order’s vitality and missionary future.

Meetings of Regional Secretaries, Formators, and Vocation Animators

“A new generation of competent, compassionate, and charism-rooted guides”

Throughout this triennium, the General Secretariat for Formation has been privileged to facilitate a rich series of meetings and encounters, both virtual and in-person, bringing together regional secretaries, formators, and vocation animators from across the Order. These gatherings, held at regional, linguistic, and provincial levels, have been invaluable platforms for strengthening the bonds of mutual support and fostering a spirit of communion among those entrusted with the delicate and vital ministry of formation.

In these meetings, participants shared the pastoral challenges faced in their respective contexts and engaged in deep reflection on best practices in accompaniment and vocational discernment. Such exchanges have cultivated a vibrant network of solidarity, enriching the spiritual friendship and collaborative spirit essential to nurturing vocations and formation journeys in the Camillian Family.



Through these programs, formators and vocation animators were strengthened not only in their professional competencies but also in their personal commitment to the charism and mission of St. Camillus.

Formation of Formators and Vocation Animators

“Shared Workshops, Cross-Border Formation Efforts”

Recognizing that the quality of formation is profoundly influenced by those who accompany and guide, the Secretariat placed special emphasis on the formation of formators and vocation animators themselves. Across various provinces and delegations, carefully tailored formation programs were organized, each adapted to the specific cultural and pastoral realities of the local communities, yet supported and coordinated by the General Secretariat to ensure coherence and shared vision.

These formation initiatives offered focused training in critical areas such as: Human and emotional maturity, fostering self-awareness and healthy relational skills; Tools and methods for vocational discernment, equipping animators to accompany young people effectively in their



Together, these programs for young and senior religious alike aim to foster interior renewal, enhance pastoral competence, and sustain the fraternal vitality that animates the life of our Order.

journey; Spiritual accompaniment, emphasizing the prayerful and pastoral dimensions of formation; Intergenerational dialogue and mentoring, encouraging the transmission of wisdom and the building of supportive fraternal relationships.

Through these programs, formators and vocation animators were strengthened not only in their professional competencies but also in their personal commitment to the charism and mission of St. Camillus.

Ongoing Formation for Young and Senior Religious

“Strengthening the bonds of fraternity through the ongoing formation of minds, hearts, and spirits”

Formation is rightly understood not as a fixed stage but as a dynamic, lifelong pilgrimage. With this conviction, the Secretariat dedicated significant efforts to organizing and supporting ongoing formation programs, tailored especially to meet the evolving needs of two key groups within our religious family.

For young perpetually professed members, those within five to ten years of final profession, special initiatives aimed to consolidate their identity, deepen their understanding of the Camillian charism, and nurture sustained missionary zeal. These programs offered ongoing spiritual renewal and practical support during a critical phase of vocational maturity.

Equally, the Secretariat recognized the invaluable wisdom and experience carried by our senior religious. Attentive to the unique challenges they face, whether in transition, health struggles, or the solitude that can accompany advancing age, these ongoing formation efforts sought to accompany them with gratitude and respect. They provided spaces for reflection, spiritual support, and opportunities to continue contributing as mentors, spiritual guides, and living memory-keepers of our Camillian heritage.

Together, these programs for young and senior religious alike aim to foster interior renewal, enhance pastoral competence, and sustain the fraternal vitality that animates the life of our Order.

In the Footsteps of the Conversion of St. Camillus

The Camillian March is much more than a simple pilgrimage. It is a journey of the spirit, a living experience of faith and fraternity, an invitation to listen attentively to the voice of God, who still calls today through the luminous witness of St. Camillus de Lellis.

Passionately promoted by the National Secretaries of Formation, in collaboration with the Regional and General Formation Secretariats, this initiative is especially addressed to young people, boys and girls, who wish to discover more closely the figure of St. Camillus and to be touched by the Camillian charism, with the hope that some may feel called to share in our evangelical service to the sick and suffering.

The March consists of a 25 km pilgrimage, lived in a spirit of recollection and sharing, and punctuated by Eucharistic celebrations, Gospel meditations, catechesis, and heartfelt life testimonies. The entire Camillian Charismatic Family, religious men and women, lay people, and youth, participates with great enthusiasm and a deep sense of communion.

The first edition of the March took place from May 5–7, 2023, retracing the route followed by St. Camillus from the Capuchin Friary of Manfredonia to the Valley of Hell, the symbolic place where he uttered the decisive words: “No more of the world, no more of the world.” It was there, at the beginning of everything, that Camillus encountered the mercy of God, which conquered and transformed his life. The theme of the first edition, “The Journey of a Dream”, accompanied young participants on an inner pilgrimage: from human desire to the openness of heart needed to welcome God’s plan, often along uncertain paths, yet filled with light and wonder.

The second edition, held from June 14–16, 2024, was centred on the theme: “I Have Believed in the Love of God.” It is a love that cannot be contained, a love that must be lived and proclaimed with one’s entire life. The March concluded with the celebration of the Eucharist in the Grotto of St. Michael the Archangel, a sacred moment that sealed the journey of discovery and self-giving.

The third edition, from May 9–11, 2025, carried the theme: “Conquered by Christ: In the Places of St. Camillus’s Conversion.” As in the previous editions, the pilgrimage began at the Capuchin Friary of Manfredonia and concluded at the Valley of Hell, with the final

Eucharistic celebration once again held at the Grotto of St. Michael the Archangel.

Each edition welcomed a group of approximately forty participants from various regions of Italy, Lazio, Abruzzo, Puglia, Campania, Basilicata, and Sicily. Among the participants, in addition to young people, were also members of different Camillian realities: Fr. Gianfranco Lunardon MI, Vicar General of the Order, Fr. Baby Ellickal MI, General Consultor for Formation, Sr. Laura Cortese DSC, Vicar General of the daughters of St. Camillus and Bro. Carlo Mangione MI, Provincial Superior of the Siculo-Napolitan Province. The entire event was carefully and faithfully coordinated by Fr. Salvatore Pontillo, MI, Provincial Councillor for Formation of the Siculo-Napolitan Province.

For many participants, especially the youth, this experience has been a true time of grace: not only a physical journey but, above all, a spiritual one marked by silence, meaningful encounters, prayer, the Word of God, and fraternity. In these places so dear to St. Camillus, one still breathes the strength of a calling. And his voice, gentle and burning, continues to echo today: “Follow me. Christ is enough”.

With Mary, for Christ: A Youth Festival That Transforms Lives

For over thirty years, the town of Medjugorje has hosted the annual International Youth Festival known as Mladifest, which takes place each year in August. Thousands of young people from across the globe gather in this Marian shrine to honour the Blessed Virgin Mary (revered locally as the Gospa) and to participate in a deeply spiritual experience marked by prayer, catechesis, Eucharistic celebrations, Adoration, and the Sacrament of Reconciliation. Over time, this festival has become one of the most significant annual youth events in the Catholic Church, second only to the World Youth Days initiated by Saint John Paul II.

Inspired by the vision of Fr. Slavko Barbarić, OFM, the Mladifest was established to provide a space where young people could encounter Christ through the spirituality of Medjugorje, centred on the maternal guidance of Mary, Queen of Peace.

In 2024, the Camillian Family was blessed to participate once again in this event with increased representation and a stronger interprovincial collaboration. Religious from the three Italian Provinces of the Order of the Ministers of the Infirm (Camillians), together with the Daughters of St. Camillus, the Ministers of the Infirm (Camilliane), the Sisters of Mary Immaculate of Via Monza (also known as the “Sommarughe”), and members of the Lay Camillian Family, formed a united delegation to accompany and share the pilgrimage with young men and women.

From the 1st to the 6th of August 2024, under the spiritual guidance and leadership of Rev. Fr. Sergio Palumbo, MI; Rev. Fr. Salvatore Pontillo, MI; Rev. Fr. Alfredo Tortorella, MI; and Rev. Fr. Salvatore Barbagallo, MI, the Camillian participants actively took part in the full programme of the festival. This included attending and supporting the celebrations of the Eucharist, Eucharistic Adoration, catechetical sessions, spiritual accompaniment, and moments of communal fraternity and Marian devotion.

The participation of the Camillian Family in Mladifest 2024 was not only a moment of spiritual renewal but also a meaningful occasion for vocational promotion, interprovincial collaboration, and visible witness to the Camillian charism in the wider Church. The enthusiastic response of the youth, their openness to grace, and their desire for a faith lived in service, has once again demonstrated that the Gospel message, embodied in the footsteps of St. Camillus, remains alive and profoundly relevant in today's world.

We return from this pilgrimage with hearts filled with joy and gratitude, encouraged to continue journeying with Mary, for Christ, and to proclaim the healing love of Christ in the spirit of our Camillian mission.



This historic event united religious and lay formators, vocation promoters, and members from all branches of our Camillian Family, drawing participants from every continent.

Global Gathering: Sybposium 2025

“In commemoration of the 450th anniversary of the conversion of St. Camillus, this international convention convened formators and animators from across all branches and continents, fostering renewed commitment, fraternal communion, and a unified direction for future formation”

In a profound celebration marking the 450th anniversary of the conversion of St. Camillus, the Camillian Charismatic Family gathered in Rome from 25 to 29 May 2025 for a landmark International Convention under the inspiring theme: “Conquered by Christ, Pilgrims of Hope on the Footsteps of St. Camillus.”

This historic event united religious and lay formators, vocation promoters, and members from all branches of our Camillian Family, drawing participants from every continent. The Convention was not

merely a meeting, but a sacred moment of spiritual grace, heartfelt communion, and dynamic missionary renewal.

Together, we rekindled the flame of the Camillian charism, deepening our shared commitment to bear witness to Christ's mercy and healing love. In a world marked by fragmentation and pain, this gathering served as a powerful reminder and affirmation of our common mission: to be compassionate pilgrims of hope, drawing strength from the legacy of St. Camillus and responding with renewed zeal to the cries of the suffering.

The General Secretariat for Formation has fostered and supported a spirit of collaboration across provinces, with a special focus on both initial and ongoing formation.



Forming Together, Serving as One

“A Global Camillian Commitment to Collaborative Formation; Rooted in Unity, Enriched by Diversity, and Oriented Toward a Common Mission”

Guided by the insightful recommendations of the 2022 General Chapter and the visionary Camillian Project, the General Secretariat for Formation has actively fostered and supported a spirit of collaboration across provinces, with a special focus on both initial and ongoing formation.

We rejoice in the fruitful synergies born from these cooperative efforts, particularly: The harmonious coordination among the three Italian provinces, exemplifying a model of unity and shared vision; The dynamic and enriching exchanges taking place among the East African delegations, where vibrant intercultural dialogue strengthens fraternal bonds; The innovative and contextually sensitive formation programs flourishing in Asia and Latin America, reflecting creativity and responsiveness to local realities.

This ongoing collaboration stands as a living testament to our unity in diversity, a sign of mutual trust and a shared commitment to nurture the future of the Camillian mission worldwide.

Supporting Formation in Mission Territories

In close collaboration with the Superior General and provincial superiors, the Secretariat has actively accompanied the formation efforts in our mission territories, giving special attention to Madagascar, Indonesia, and Tanzania. Recognizing the unique challenges faced in these regions, often marked by limited resources and difficult circumstances, we have committed ourselves to providing holistic support. This support has been spiritual, human, and material, ensuring that these fledgling communities have the sustenance needed to nurture their initial formation programs. Our accompaniment is a testament to the universal character of the Camillian charism, which

transcends borders and cultures, sowing seeds of hope and healing wherever it is received.

Safeguarding Manual

“With the General Consulta, we published our first comprehensive Protection Manual for Minors and Vulnerable Adults, ensuring formation is safe, trustworthy, and healing-centred”

In response to the Church’s urgent call for transparency and greater safeguarding, the General Secretariat, in collaboration with the General Consulta, prepared and published a comprehensive Manual for the Protection of Minors and Vulnerable Adults. Accompanied by a Protocol for Prevention and Intervention in Cases of Sexual Abuse, this manual reflects our unwavering commitment to uphold human dignity and foster safe, trustworthy environments within our communities. It underscores the paramount importance of making our spaces places of healing, security, and refuge, especially for the most vulnerable among us.

Camillian Formation Today: A Personal Journey of Hope and Challenge

Over the past three years, I have been blessed to journey across many corners of the world, Europe, Asia, Africa, and Latin America, visiting our Camillian communities in Provinces, Vice Provinces, and Delegations. These visits, often accompanied by our Superior General and the General Consulta, have been moments rich in joy, learning, and deep reflection. I have witnessed vibrant signs of life and mission, but also faced the stark realities of challenges and fatigue.

In Asia, Africa, and Latin America, the vitality of young vocations and the energy of formandi fill me with hope. These regions nurture holistic formation grounded in compassion, reflecting St. Camillus’s charism of



Formation of the Formators, Brazil (Latin America)



Inter-Delegation ongoing formation program in Nairobi (Kenya) in 2023

healing and mercy. Even in Europe, despite the widespread crisis of vocations, there remain hopeful flickers, provinces where young men and women still discern a call to consecrated life, reminding us that God's Spirit continues to stir hearts in every culture.

Yet, the journey is complex. In some Provinces and Delegations, the absence of structured formation reveals a painful reality: vocations are fewer, and communities weary. This calls us to honest discernment and courageous renewal, rooted firmly in our charism and attentive to the needs of today's Church and world.

In Europe, I see an aging Church and society drifting from faith, making the invitation to religious life challenging. The tensions between secular values and the beauty of consecrated life often leave our mission misunderstood. Community life can fall into routine, and ongoing formation sometimes lacks the vigour needed to inspire renewal. Still, Europe's deep theological roots, access to rich academic resources, and the intercultural gifts brought by Camillians from other continents offer invaluable opportunities for growth and reawakening.

Asia presents a unique mosaic of religious diversity, youthful energy, and strong family traditions. Here, family expectations and cultural norms can both nurture and complicate vocational freedom. The digital age brings new distractions, challenging silence and fraternal life essential for formation. Yet, the flourishing vocations and rich spiritual heritage of contemplation and compassion promise a bright future, one calling for formation that embraces digital maturity, mental health, and intercultural dialogue.

East Africa inspires me with its rapid growth and missionary zeal, despite political unrest and fragile social structures. The challenges of ethnic divisions, limited educational backgrounds, and a shortage of formators are real, but so is the eagerness to build servant leadership and a robust missionary identity. I am hopeful that by strengthening accompaniment and psychological support, our formation will nurture leaders prepared to serve locally and globally with courage and humility.

In West Africa, vibrant faith and liturgical traditions shine amid socio-political struggles. While popular religiosity sometimes lacks theological depth, and economic hardships can distort vocational motivations, the widespread recognition of our healing charism and the rising interest of youth offer a fertile ground for renewal. Formation that is culturally sensitive and regionally coordinated will empower our communities and expand lay involvement in mission.

Latin America's deep popular piety and social challenges shape a unique context. Declining vocations, burnout among religious, and polarized theological debates challenge us. However, the vibrant grassroots faith, active community health movements, and the growing participation of lay professionals reveal a Church alive and engaged. Our mission here must continue to foster social justice, collaborative leadership, and family ministry, always rooted in the compassionate spirit of St. Camillus.

Finally, our mission centers and new foundations stand at the crossroads of innovation and vulnerability. Fragile structures, cultural complexities, and isolation pose real challenges. Yet, the freedom to reimagine formation and mission with pioneering simplicity is a precious gift. Flexible, modular formation programs attentive to intercultural realities and sustained by a profound commitment to the Fourth Vow and Gospel simplicity will lay strong foundations for tomorrow.

Throughout these encounters, the Holy Spirit's presence is undeniable, working quietly yet powerfully within our communities. Though faced with many challenges, we are deeply blessed with opportunities to renew and deepen our Camillian identity. I firmly believe the future of our formation lies in embracing integration, between cultures and charisms, tradition and innovation, personal sanctity and communal mission. As we continue this journey together, may we form hearts like that of St. Camillus, burning with mercy, steadfast in service, and joyful in the Lord.

Looking Ahead

With hearts full of hope and a spirit of shared responsibility, the General Secretariat for Formation, together with the wider Camillian Charismatic Family, looks toward the future with confidence and conviction. We are inspired by the enduring legacy of St. Camillus, attentive to the evolving realities of our religious and lay collaborators, and deeply enriched by the insights gained over the past triennium.

Standing now at the threshold of a new journey (2025–2028), we feel personally and communally called to respond with renewed fervour, discernment, and trust in the Spirit's guidance. This new season invites us to deepen the bonds of fraternal communion, to invest with greater commitment in formation at all levels, and to accompany the younger generations with fresh energy and evangelical creativity.

The initiatives and programs we propose are not merely administrative or pastoral plans, they are expressions of our shared mission, born from listening, dialogue, and a desire to grow in fidelity to the Camillian charism. May these efforts open new paths of collaboration, nourish the seeds of vocation, and reflect the compassionate heart of Christ in the world of suffering and care.

1. Enhance and Empower Regional Secretaries for Formation: Continue strengthening the role of Regional Secretaries by providing them with ongoing training, resources, and a clear mandate to deepen contextualized accompaniment. Establish regional forums for regular exchange and problem-solving, ensuring they remain pivotal connectors between local realities and the General Secretariat.

2. Expand the Commission for Formation's Strategic Role: Build on the success of the Commission for Formation by institutionalizing annual strategic retreats and thematic working groups focused on key formation challenges (e.g., interculturality, affective maturity, mental health issues of the religious & Candidates, formators Support Groups,



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charism fidelity). Develop common formation criteria and accreditation standards to harmonize quality across provinces and delegations.

3. Deepen Collaboration within the Central Commission for Formation: Promote joint formation projects that involve all branches of the Camillian Charismatic Family. Facilitate shared formation resources and programs (retreats, courses, online modules) that reinforce unity while respecting each congregation's specificities. Foster co-responsibility in vocations and mission promotion.

4. Implement the Strategic Plan for Formation (2022–2028) with Regular Monitoring: Develop an implementation dashboard to track progress on the Strategic Plan's goals and action points. Organize biennial reviews involving provincial leaders and formators to evaluate impact, identify obstacles, and adjust strategies. Ensure the plan remains a living, adaptive tool reflecting ongoing realities.

5. Innovate Vocational Promotion for the Digital Age: Develop regionally contextualized vocation promotion campaigns leveraging digital media, social networks, and storytelling. Train vocation animators in digital communication and engagement techniques. Create multimedia materials (videos, podcasts) that authentically present the Camillian charism to youth globally.

6. Strengthen Initial and Ongoing Formation Programs: Invest in the quality of initial formation by integrating intercultural immersion experiences, language programs, and personalized accompaniment tools. For ongoing formation, create tailored spiritual and pastoral renewal programs for both young and senior religious, recognizing their differing needs and contributions.

7. Expand the World Day of Prayer for Camillian Vocations: Elevate the global profile of the World Day of Prayer for Camillian Vocations through coordinated international events, prayer campaigns, and social media engagement. Encourage local communities and provinces to initiate creative celebrations and invite lay collaborators to participate, fostering a universal sense of vocation solidarity.

8. Facilitate Continuous Formation for Formators and Vocation Animators: Design an ongoing certification program for formators and vocation animators that includes periodic formation updates, mentoring, and peer supervision. Promote intercultural and interprovincial exchanges among formators to enhance cross-cultural competencies and share innovative methodologies.

9. Promote Inter-Provincial and Inter-Congregational Collaboration: Institutionalize regular inter-provincial formation programs and shared workshops to maximize resource use and build communal identity across regions. Encourage joint initiatives among different branches of the Camillian Family to strengthen formation and mission coherence globally.

10. Develop Safeguarding and Well-being Initiatives in Formation Settings: Build on the Manual for the Protection of Minors and Vulnerable Adults by establishing comprehensive safeguarding training for all formators and religious in formation houses. Promote the creation of safe environments that nurture emotional and psychological well-being, addressing challenges such as burnout, loneliness, and intergenerational dialogue.

These initiatives embody more than programs; they reflect a heartfelt commitment to formation, communion, and mission. With the intercession of St. Camillus and the collaborative spirit of every member of our spiritual family, may these dreams take root and bear abundant fruit in the years ahead.



Inter-provincial and inter-congregational ongoing formation program, Bengaluru (India), in 2024

FINAL WORD

“Much has been accomplished. Yet, much remains to be done”

As the 2022–2025 triennium draws to a close, I present this report with profound gratitude to the Lord of the harvest, whose providential guidance has gently accompanied every step of our shared journey in the service of formation. The past three years have been marked by attentive listening, diligent learning, fruitful collaboration, and a deep-seated hope, rooted firmly in the Camillian charism and expressed through a global commitment to forming hearts, minds, and lives for the mission of mercy.

During this period, significant progress has been made in strengthening formation structures, fostering inter-provincial collaboration, supporting formators and vocation animators, and sowing the seeds of vocation across cultural and geographic boundaries. These achievements are the fruit of an extensive network of support and a shared vision within the Camillian Family.

I wish to extend my sincere thanks to all the Superior Generals of the Camillian Charismatic Family:

- Rev. Fr. Pedro Celso Tramontin, MI (Order of the Ministers of the Infirm)
- Rev. Mother Zelia Andregghetti, DSC (Daughters of St. Camillus)
- Rev. Mother Lucia Walker, MI (Ministers of the Infirm)
- Rev. Mother Lurdes Calderon Flores (Handmaids of the Incarnation)
- Luisa Muston, President, Institute of Secular Missionaries of the Infirm, Christ Hope
- Lay Camillian Family

I also gratefully acknowledge the members of the General Consulta, all Provincial Superiors, Vice Provincials, Provincial Delegates, and especially the Regional Secretaries for Formation and members of the Central Commission for Formation, whose dedication has been instrumental in unifying the Order's global formation efforts:

- Fr. Sergio Palumbo, MI
- Fr. Mukabana Fredrick, MI
- Fr. Joey Woothichai, MI
- Fr. Bei Kiswendsida Jean Dieudonné, MI
- Fr. Geovani Antonio Dias, MI
- Sr. Maria Ruby Chilito Penagoes, DSC
- Sr. Teresa Rungphet, MI
- Sr. Maura Angelica (Handmaids of the Incarnation)

A special word of gratitude is extended to all formators, vocation animators, and members of the broader Camillian Charismatic Family, whose generous and steadfast participation has helped shape this triennium into a true season of grace.

I would also like to extend my sincere and profound gratitude to Rev. Fr. Pedro Tramontin, MI, our Superior General; Rev. Fr. Gianfranco Lunardon, MI, our Vicar General; Rev. Fr. Medard Aboue, MI, General Consultor for Ministry; Rev. Bro. Paul Kabore, MI, General Consultor for Mission; Rev. Bro. Ignacio Santolalla, MI, General Economo; Rev. Fr. Felice Miranda, MI, Superior of the General Curia; Rev. Fr. Sibi Augustin, MI, General Director of the Communication Office; as well as to all the members of the Maddalena community for their unwavering fraternal support and encouragement.

While much has been accomplished, the work of formation remains ongoing. The seed has been planted ever more deeply within the soil

of our Camillian identity, and with God's grace, it will continue to bear fruit, through initiatives grounded in the Strategic Plan and a shared commitment to the mission of mercy.

Looking ahead, this ministry is understood not as a mere administrative task but as a sacred vocation, to build bridges, embody mercy, and form lives capable of standing with the suffering in faith, tenderness, and compassion. The goal is not only to prepare competent ministers but to shape men and women transformed by grace, who make present the healing love of Christ wherever they serve.

With renewed confidence and a courageous spirit of fraternity, the Camillian Family is called to carry this mission forward, fuelled by creativity, collaboration, and a tender heart. Inspired by the intercession of St. Camillus, may we continue this journey together as pilgrims of hope, offering to the Church and to the world the witness of minds illumined by the Gospel, hands ready to serve, and hearts aflame with the love of Christ.

Fr. Baby Ellickal, MI

General Consultor for Formation

Order of the Ministers to the Infirm
Rome, July 2025

Embrace the Sacred Journey of Formation

The journey of formation is sacred, dynamic, and communal. As we look toward the future, we advance with unwavering courage and unity, fuelled by bold creativity, the joy of the Gospel, and the gentle compassion of Christ.

May we commit ourselves to forming not only skilled ministers but also hearts moulded by mercy, hands guided by love, and minds illuminated by the Gospel.

We invite you to share your reflections or feedback on this triennium journey.

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